



ETHICAL POLICY

Northern Tea Merchants is committed to ensuring compliance with all current laws and regulations in respect of employment, employee rights and entitlements in the United Kingdom.

Northern Tea Merchants will seek to purchase goods and services within Europe that are produced and delivered under labour conditions that meet the Ethical Trade Initiative Base Code (ETI) and therefore do not involve the abuse or exploitation of any person.

In addition, Northern Tea Merchants purchase goods and services outside Europe from long term trusted partners. In the case of new supplier relationships, the company will endeavour to establish that credible and demonstrable labour and social practices are in place at supplier farms and exporting co-operatives.

Northern Tea Merchants is a registered Fairtrade importer and recognises the importance of Fairtrade and other ethical organisations in the general raising of public awareness to the potential plight of 3rd World farmers.

Signed:

Name: James Pogson

Position: Director

Date: 8th March 2022

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