



Child Labour Policy

1. About this policy

- 1.1 Our child labour policy sets out our position on employing minors and aims to ensure that our company and everyone we're connected with follows the law and cares for children's interests.
- 1.2 As a company, we want to do business in a legal, ethical manner adding value to society and the environment instead of doing harm.

2. Our Position on Employing Children

- 2.1 We do not want to stand in the way of a young child's health, schooling or free time. For this reason, we do not normally employ anyone under the age of 18 years of age. If anyone under the age of 18 were ever to commence employment with the company additional checks and risk assessments would be carried out to ensure full compliance with the health and safety regulations at the time in force and any local labour laws.
- 2.2 The company does not offer apprenticeships anyone under the age of 18 years of age.
- 2.3 The only time a child younger than 18 years of age may be seen to be working at our company, is through an officially approved Work Experience programme arranged by a local school or college. During such period of work experience, any such child or young person will not be an employee of the company and will remain at all times under the control and supervision of their school or college.

3. Breach of this Policy

- 3.1 If anyone is concerned about a potential breach of this policy, they should raise it with a Director.

Signed:

Name: James Pogson

Position: Director

Date : 8th March 2022

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