



## Working Conditions Policy

### 1. About this policy

- 1.1 NTM recognises the importance of having safe working conditions at all times for all employees and workers.

### 2. Our commitment

- 2.1 In relation to safe working conditions, NTM confirms that at all times it will ensure, as far as it is able, that NTM's various policies in relation to working conditions are followed.
- 2.2 The following NTM policies relating to working conditions include, but are not limited to:
- 2.2.1 Equal opportunities
  - 2.2.2 Health and Safety
  - 2.2.3 Child Labour
  - 2.2.4 Grievance procedure
  - 2.2.5 Anti-Slavery and Human Trafficking
  - 2.2.6 Human Rights
  - 2.2.7 Homeworking
  - 2.2.8 Anti-Harassment

### 3. Breaches of this policy

- 3.1 If you believe that there has been a breach of any of the above policies, it should be reported in line with the terms of the individual policy.

Signed:

Name: James Pogson.

Position: Director

Date: 8<sup>th</sup> March 2022

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